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UNDER SECTION 28 OF THE COMPANIES ACT, 1994

MEMORANDUM OF ASSOCIATION

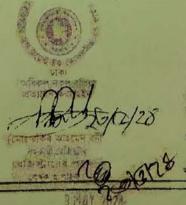
AND

ARTICLES OF ASSOCIATION

OF



BANGLADESH FREIGHT FORWARDERS ASSOCIATION



শাস্থ্য ২ প্রত্য স্থানার আল্লানিক কর্মন্ত্রা আল্লানিক ক্রান্ত্রা আল্লানিক ক্রানিক ক্রান্ত্রা আল্লানিক ক্রানিক ক্রান্ত্রা আল্লানিক ক্রানিক ক্রান্ত্রা আল্লানিক ক্রানিক ক্রানিক ক্রানিক ক্রানিক ক্রানিক ক্রানিক

Page 1 of 31

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	A-3-114
	Certificate of Incorporation
	No
	I hereby certify thatBangladesh-Freight
	Forwarders-Association:
	TO Walter 3 9 10 50 Clatton.
	is this day incorporated under the Companies Act (Act XVIII) of
	1994 and that the Company is Limited.
	Given under my hand atDhakaDhaka
	Dirana
	Twenty Goodia March
	two thousandFen
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No.	Deputy Registrar of Joint Stock Companies & Firms,
	Panaladach
1	Bangladesn.
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THE COMPANIES ACT, 1994 (ACT XVIII OF 1994)

A COMPANY LIMITED BY GUARANTEE AND REGISTERED UNDER SECTION 28 OF THE COMPANIES ACT, 1994

MEMORANDUM OF ASSOCIATION OF BANGLADESH FREIGHT FORWARDERS ASSOCIATION

The Name of the Association is "Bangladesh Freight Forwarders Association"

- This Association, namely, Bangladesh Freight Forwarders Association has been formed by dissolution of International Freight Forwarders Association of Bangladesh and Association of Cargo Agents of Bangladesh. By Virtue of being a member of the aforesaid associations, a company/firm shall automatically become the member of Bangladesh Freight Forwarders Association, provided that the said company/firm fulfill the criteria of eligibility for membership of the new association as per its Memorandum and Articles of Association. All existing assets, liabilities, funds and office establishments etc. will accordingly be inherited by Bangladesh Freight Forwarders Association.
- II) The Registered office of the Association shall be situated in Bangladesh.
- III) The area of operation of the Association shall be the geographical territory of Bangladesh.
- IV) The objects for which the Association is established are:
- To promote, protect and safeguard the interest of the members of Bangladesh Freight Forwarders Association, engaged in total transportation of the goods in International trade by sea, land, air or combined or multimodal transportation and any other service like, warehousing, packing, space booking, export/import documentation, CFS operation, customs brokerage/clearing and forwarding consolidation/deconsolidation and all other functions pertaining to freight forwarding, cargo agency, logistics service provider, Non Vessel Operating Common Carrier, logistics and supply chain management.

To promote unity and to encourage, promote and foster the ideas of go operation and friendly relations amongst the Freight Forwarders and logistics service provider in Bangladesh.

১৯/৪৬/১৪
আলমিল সুলভালা
প্রাসমিল কর্মকর্মা
মালিলা মালালা

(গোঃ বঠিব আহমেদ বুর্না) সংগ্রার রেজিন্তার Page 2 of 31

दर्जानित्रशिद्ध

- To secure, organize and to take action either directly or indirectly on any matter relating to the interests of Freight Forwarders and logistics service providers in Bangladesh.
- To establish and maintain high ethical standard among those engaged in freight forwarding and logistics service providers business in Bangladesh.
- 5. To act as negotiating body for members of the Association or to form any negotiating body with the approval of the association to settle any disputes relating to the business or transactions executed by the members of the Association or to make recommendations or suggestions to government departments or agencies, FBCCI, ICC, IMTA, SAFFFA, FAPAA, IATA, FIATA or other bodies in relation to any measure, Calculation or any disputes.
- 6. To take all steps by lawful means that may be necessary for promoting or opposing legislation or any other action affecting the general interest of Freight Forwarding trade in Bangladesh.
- To promote and safeguard the economic and trade interests of its members through exchange of information.
- 8. To print, circulate and publish journals, magazines, papers, periodicals etc. relating to the freight forwarding business to promote, develop, increase such business and establish and increase the image of the Association and its members.
- To arbitrate, mediate or conciliate disputes either in between the members of the association, or with a member of the association and an outside, if referred to the association.
- To establish equitable principle in Freight Forwarding Trade.
- To promote, advance and help technical education, training and such other studies of different filed of Freight Forwarding services in the country.
- To maintain a suitable office(s) for holding meeting of members or arbitrators and other likely matters.
- 13. To acquire, by purchase or otherwise, land, building or other properties movable or immovable, which the Association for the purpose thereof may from time to time consider proper and beneficial to acquire.
- 14. To sell, improve manage, develop, exchange, lease, mortgage, dispose of or otherwise deal with all or any part of the property of the Association.

15. To take on lease, hire purchase or otherwise acquire and maintain any movable and immovable property of any description for benefit of the Association as a whole.

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বাণিত্রা মন্ত্রণালয় গাংলাদেশ সচিমালয়, তাকা

- 16. To establish any of fund or endowment and accept towards the same any request, gifts, donation or subscription and to establish and support institution and trust calculated to benefit the members of the Association, its employees or their dependants and to grant gratuities, pensions and allowances, and to subscribe or grant money for any charitable or benevolent objects or for any general public or useful objects.
- To establish and prepare general principles and Standard Trading Conditions (STC) to regulate and control the business of freight forwarders of Bangladesh.
- To hire/appoint and remunerate persons or companies for services rendered or to be rendered to the Association.
- 19. To pay from the fund of the Association all costs, charges and expenses preliminary and incidental for promotion, establishment and registration of the association.
- 20. To borrow or take loan from any source as may be required by the Association from time to time to secure the payment of such loan or debts in such manner and on such terms and conditions as may be determined by the Board of Directors of the Association.
- To draw, make, accept, discount, execute bills of exchange, promissory notes, cheques, pay orders and any other negotiable or transferable instruments.
- 22. To bring/institute suites or take any other legal actions, civil, criminal, financial, financial or otherwise, whether original or appellate, in any court of law in Bangladesh or elsewhere for and on behalf of the Association and also sign petition, applications, written statements and vokalatnamas and authorize legal practitioners to act for, and on behalf of the association.
- 23. To represent the cause of the Association before all the authorities concerned or any other local body or standing committee.
- 24. To formulate rules, regulate, change, reform standard, policies, principles and practices to be maintained and as well as their business.
 - V) The Liability of the members is Limited
 - The income and property of the Association whatsoever derived shall be applied solely towards the promotion and attainment of the objects of the Association and no portion thereof shall be paid or transferred directly or indirectly or indirectly of profit or dividend to the members of the Association provided that hat hat he herein contained shall prevent the payment in good faith or expenses or remuneration to any employees of the Association or any other person thereof the services rendered to the Association.

न्यूर्य हैं।

२) (०) ८ है
आजसिन जूजकाना
धनात्रीन क्यंक्डा
वानिना महनानम
वारगारुन जिन्नाह, प्राचा

নহুমারী রেজিয়ার নোক্রিয়ারেন পুরুষ গেবন ও প**রিয়ার ব of 31**

23 MAY 2024

(মৌঃ রকিব আহমেদ রনী)

- VII) The Paragraph (VI) Of This Memorandum of Association is Condition on which the license is granted by the Government of the People's Republic of Bangladesh to the Association in pursuance of section 3 of the Trade Organization Ordinance, 1961 (XLV of 1961) & any Subsequent change/amendment.
- VIII) If upon winding up or dissolution of the Association, There shall remain after the satisfaction of all its debts and liabilities any property, whatsoever, the same shall not be paid or distributed among the members of the Association, but shall be given to some other association or institutions, society, etc. having similar objects as may be determined by by the votes of not less than 3/4th of the members present personally at the time of dissolution, or in default thereof by such judge of the Supreme Court (High Court Division) as may have or acquired jurisdiction in the matter.
- IX) Every member of The Association hereby undertake to contribute to the assets of the Association in the event of the same being wound up during the time that he is a member or within one year afterwards, for payment of the debts and liabilities of the Association contracted before the time at which he ceases to be a member and of the costs, charges and expenses of winding up the same as may be required not exceeding TK. 5,000.00 for ordinary members and TK. 2,000.00 for Associate Members.
- X) All amendments to the Memorandum of Association shall be subject to the prior approval of the government of the People's Republic of Bangladesh and shall also be made whenever require by the Government in the public interest.
- XI) We the several person, whose names and addresses are subscribed below, are desirous of forming into an association in pursuance of this Memorandum of Association and we respectively agree to abide by the Rules and Regulations made hereunder;

ন্যু (বুন ১৯/৫৬/14 নাসমিল সুগতানা ধ্বাসমিল কর্মতা বাদিনা মুখাল্য গাংলাকেল সচিধাল্য, গাড়া

তাকা অবিকল মকুল বাদিয়া প্রত্যায়ন কিনা ইল প্রত্যায়ন কিনা ইল (মোঃ রকিব আহমেদ রনী) সংকারী রেজিন্টার রেজিন্টারের প্রস্কান পেশক ও পার্মন।

SL No.	Name & Designation	Address	Signature
01.	Mr. Helaluddin Akbar President	Freight Express Ltd. Sheba House 6th Floor, House # 34, Road # 46 Gulshan-2, Dhaka-1212.	
02.	Mr. Badrul Haque Chowdhury Sr. Vice President	Vista Container Line Ltd., Aziz Court (3 rd Floor), 88/89, Agrabad C/A, Chittagong.	
03.	Mr. Mohammed Faiz Khan Vice President	Cargo Plan International Noor Castle, 1A1, House # 8, Road # 6, Block - C, Banani, Dhaka 1213.	
04.	Mr. Aktar Kamal Chowdhury Director Administration	Sinoben Cargo System Ltd. Ibrahim Building (2 nd Floor) 60, Agrabad C/A, Chittagong.	
05.	Mr. Sultan Ahmed Director Finance	Concord Express (BD) Ltd. A.R. Tower, Level#14, 24 Kemal Ataturk Avenue, Banani Commercial Area, Dhaka-1213.	
06.	Mr. Mostak Ahmed Talukder Director Finance	Fastrans International Ltd., 8/523, Lucky Plaza (4 th Floor), Agrabad C/A,, Chittagong.	
07,	Mr. Amiya Shanker Barman Director Public Relations	N. H. Trading, Arup Bhaban 107, Agrabad C/A, Chittagong.	
08.	Mr. Md. Nasir Uddin Mahmud Director Public Relations	Crown Logistics Ltd. APT-A-1, House # 39, Road # 27, Block-A, Banani, Dhaka-1213.	
09.	Mr. Kazi Mobassher Ahmed Hashemi Director Ports & Customs	AMMS International Ltd., Daar-E-Shahidi (2 nd Floor), 69, Agrabad C/A, Chittagong	
10.	Mr. Md. Abu Baker Sarker Director Ports & Customs	All-trans Cargo Service Ltd. 65/B Control Kamal Ataturk Avenue, Banani C/Appul	বাসনিক কর্মকর্ম বাসনিক কর্মকর্ম বাসিন্যা সম্যালয় কারেশ সম্ভিত্যকর, যাং

(মোঃ বাহিন্দ আহমেন আই সক্ষাধী ভোজিন্দাৰ ভোজিন্দাৰ প্ৰতিবাহিন্দাৰ শেশক ও পাঠিক

Page 6 of 31

23 MAY 2024

19.	Mr. Mohd. Sazzadullah Director	Hybrid Trade & Marketing Ltd. Aziz Court (3rd Floor) 88/89, Agrabad C/A, Chittagong
	u Veran	Motijheel C/A; Dhaka-1000.
18.	Mr. Zahid Hossain Director	Awards Transportation Ltd. 1FI, Mukta Bhaban 193/F Fakirapool Road,
	Capt. (Retd.) Zahir Uddin Ahmed Director	Suzuti Cargo & Logistics Services Mouchak Tower (9th Floor) 83/B, Siddeswari Circular Road Malibag Turn, Dhaka-1217.
16.	Mr. Asif A. Chowdhury Director	Crown Navigation Co. (Pvt.) Ltd. Jiban Bima Bhaban (3rd Floor), 1053, Agrabad C/A, Chittagong.
5.	Mr. Demien Gonsalves Director	Airborne Cargo Services Ltd. House # 97A (3rd Floor), R # 7 Sector # 4, Uttara Model Town, Dhaka- 1230
4.,	Mr. Amirrul Islam Chowdhury (Mizan) Director	Transmodal Company Ltd. Sattar Chamber (3rd Floor) 99 Agradab C/A, Chittagong.
13.	Mr. Syed Golam Mowla Director (Special Affairs)	Multi Freight Ltd. Novo Tower (11th Floor) 270 Tejgaon Industrial Area, Dhaka-1217
12.	Mr. M. A. Sobhan Director Human Resources	Sunnytrans international Ltd. Light House, H# 461(g. Floor), R# 31, New DOHS, Mohakhali, Dhaka.
11.	Capt. Mohiuddin Abdul Kadir Director Human Resources	Interport Ship Agents Ltd. H.B.F.C. Building (5th Floor), 1/D, Agrabad C/A, Chittagong.

হাশাসনিক কর্মকর্তা বাণিজা মন্ত্রণালয় বাংলাদেশ সচিবালয়, ডাকা

(মোঃ ব্যক্তির ভারমেদ রনী) সংক্ষরী রেজিন্টার ব্যক্তিনট্টারের পুস্ত পেশ্বক ও পাঠিদ বিশ্বিদ্ধ 7 of 31

THE COMPANIES ACT, 1994

(ACT XVIII OF 1994)

A COMPANY LIMITED BY GUARANTEE AND REGISTERED UNDER SECTION 28 OF THE COMPANIES ACT, 1994 ARTICLES OF ASSOCIATION

OF

BANGLADESH FREIGHT FORWARDERS ASSOCIATION

PRELIMINARY

The regulation contained in the 7th schedule of the Companies Act, 1994 (Act XVIII of 1994) shall apply to this Association registered under section 28 of the Companies Act, 1994 read with the Trade Organization Act, 2022. The provisions made in these Articles shall be interpreted in accordance with the provisions of the Trade Organization Act, 2022 and the Rules and/or delegated legislations framed thereunder time to time by Government of Bangladesh.

Provision of the Companies Act, 1994 will apply where no specific direction is stipulated in these articles.

INTERPRETATION

in these Articles unless there is something repugnant in the subject of context inconsistent therewith:

- 01. The Association means Bangladesh Freight Forwarders Association (hereinafter referred to as "BANGLADESH FREIGHT FORWARDERS ASSOCIATION") incorporated under the provision of section 28 of the Companies Act, 1994.
- 02. "Member" means any firm or company whose application for membership has been approved by the Board of Directors and whose name have been entered in the register.
- 03. "Board of Directors" means Board of Directors elected as per the Articles of Association.
- 04. "Director" means any member of the Board of Directors of the Compan
- 05. "Regional Committee" means the regional committee formed by the Board of Directors of the Company.

06. "The Act" means the Companies Act, 1994 (Act XVIII of 1994) of Banglades

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োজিনটোরের স্থান শেবই ও প্রিটিটি চ of 31

মাঃ রকিব আহমেদ রনী) সহকারী রেমিস্টার

- 07. "The Registrar" means the Registrar of Joint Stock Companies and Firms of Bangladesh, appointed by the Ministry of Commerce, Government of the People's Republic of Bangladesh.
- 08. "The Register" means the official directory of the Members of the Company being retained as per section 34 of the Company Act, 1994.
- 09. The Association may register unlimited number of members and no restriction shall apply on the number of Registered Members.
- 10. "Special Resolution" and "Extraordinary Resolution" shall have the meaning assigned thereto respectively by the Companies Act, 1994.
- 11. "The President" means the President of BANGLADESH FREIGHT FORWARDERS ASSOCIATION.
- 12. "The Chief Administrative Officer" means full time paid Secretary of BANGLADESH FREIGHT FORWARDERS ASSOCIATION.
- 13. "The Year" means the English Calendar Year.
- 14. "The Month" means the English Calendar month.
- 15. "In the writing or written" shall mean printing, lithography or any other mode or representing or reproducing words in legible form.
- 16. "The Office" means the registered office of BANGLADESH FREIGHT FORWARDERS ASSOCIATION located in Bangladesh.
- 17. "Regional Office" means the branch office(s) of BANGLADESH FREIGHT FORWARDERS ASSOCIATION.
- 18. "The Act" means the Trade Organization Act, 2022 (Act IX of 2022).
- 19. "The Rules" mean the regulations or delegated legislations enacted under the Trade Organization Act, 2022 or as amended from time to time.
- 20. "Government" means Government of the People's Republic of Bangladesh.
- 21. CLASSIFICATION OF MEMBERS

There shall be two classes of members:

- a) General Members
- b) Associate Members

a) General Members:

General Members shall be the commercial entities engaged in Freight Carwarding and Logistic Services, Consolidator, De-consolidator, Cargo Agent, Nyors, and MTO, Business.

(মোঃ রবিব আহমেদ রনী) সংকরী রেজিমী **চরুত পূর্ব 31** নোধার্ম্মারের পা দেশ্ব ও গাঠন

23 MAY 2024

b) Associate Members:

Associate Members shall be the commercial entities engaged in the business of related services, and as determined by the Board of Directors time to time.

c. Adviser:

The Board of Directors may, from time to time, appoint 'Advisers' for a period of two (2) years from the date of appointment, who shall be appointed from among the members of BANGLADESH FREIGHT FORWARDERS ASSOCIATION with at least 25 years of industry experience with good standing, proven track record and reputation. That the number of Advisers shall not exceed four (4) at any point of time. An adviser thus appointed shall render his/her advice to the Board of Directors upon request from the Board.

22. ELIGIBILITY FOR GENERAL MEMBERSHIP

General Members shall be the commercial entities engaged in Freight Forwarding and Logistic Services, Consolidator, De-consolidator, Cargo Agent, NVOCC, and MTO, Business that meet the following criteria:

- a) The applicant seeking a General Membership should be incorporated with the Registrar of Joint Stock Companies and Firms of Bangladesh as a Company limited by shares or as a partnership firm or proprietorship firm, carrying out the business of Freight Forwarding and Logistic Services, Consolidator, De-consolidator, Cargo Agent, NVOCC, and MTO.
- b) The entity must have a Trade License, TIN Certificate, and VAT Registration Certificate.

If the applicant is a partnership firm, it must be registered in RISC under the Partnership Act, 1932.

c) The Board of Directors shall have the power to set any further criteria of eligibility for new members.

23. APPLICATION FOR MEMBERSHIP

Every application seeking any kind of membership shall be made in the manner prescribed by BANGLADESH FREIGHT FORWARDERS ASSOCIATION. That the prescribed Application Form shall contain signatures of a proposer and a seconder who are General Members of BANGLADESH FREIGHT FORWARDERS ASSOCIATION. That the Board of Directors may change the requisites of the prescribed Application as they may deem fit, from time to time.

স্থানী নি সংগণী রেজিয়ার বিচ/পুর বিল সুহাজানা Page 10 of 31

िता **प्रमण्डा** निता **प्रमण्डा** भन गडियानस, सम्ब

(মেঃ রাক্য আহমেদ রুনী)

24. APPROVAL OF MEMBERSHIP

- a) Notwithstanding to any provision of this Articles, entry of new members shall be decided by the Board of Directors who shall have the discretion to accept or reject any application for membership.
- b) The Board of Directors shall have the power to accept, reject or defer disposal of an application for new membership within one hundred and eighty (180) days from the date of submission of such application.

25. ENTRY FEE, ANNUAL SUBSCRIPTION AND RE-ENTRY FEE

- a) The Board of Directors shall have the power to fix and collect fees and/or charges for the membership of BANGLADESH FREIGHT FORWARDERS ASSOCIATION, except for the annual subscription and re-entry fees. The annual subscription and re-entry fees shall be fixed only at the EGM.
- b) The Board of Directors may collect or charge BANGLADESH FREIGHT FORWARDERS ASSOCIATION Development Fee from an applicant seeking membership of BANGLADESH FREIGHT FORWARDERS ASSOCIATION.
- c) That the Board of Directors shall have the power to amend or revise the fees and/or charges as specified in the table below, as it may deem necessary for the interest of BANGLADESH FREIGHT FORWARDERS ASSOCIATION.
- d) Any application submitted seeking re-entry or membership of BANGLADESH FREIGHT FORWARDERS ASSOCIATION must be accompanied with the requisite payment of entry or re-entry fee, membership fee, annual subscription fee, BANGLADESH FREIGHT FORWARDERS ASSOCIATION Development Fee and/or any other applicable fees, prescribed by the Board of Directors. For any unsuccessful application any payment of fees deposited by an applicant shall be refunded subject to deduction of application processing and administrative fee from the amount of Entry Fee. Entry Fee and Annual Subscription Fee paid with any application submitted with false information or fraudulent or forged documents shall be forfeited.
- e) Payment for subscription of all classes of members shall be due on 1st January in each calendar year.

	General Member	Associate Member
Entry Fee	BDT 100,000.00	BOT 25,000.00
Annual Subscription Fee	BDT 2,500.00	% 80T 2,500.00
Late Fee for Annual Subscription (Per Month)	BDT 200.00	তা BDT 200.00 অবিকল নক্ষ্ম প্ৰত্যান কৰা বুলি
Re-entry Fee	BDT 5,000.00	BD# 000.00

(মোঃ রকিব আইমেদ রনী) সহতারী রেঞ্জিয়ার রেজিস্ট্রান্সের পূর্ণে

আসারিল সুসভাবা প্রধান নার্যভাগ বাশি না

व्यक्ष्मादम्म आक्र्यानाः, तका

26. REGISTER OF MEMBERS

The name, address, or any particular of the entity who becomes a member of BANGLADESH FREIGHT FORWARDERS ASSOCIATION must be recorded in the Register. Any change/s made therein, from time to time, shall duly be recorded, including the date of entry and cessation as a member, in the Register of Members of BANGLADESH FREIGHT FORWARDERS ASSOCIATION.

27. CEASATION, SUSPENSION, DISQUALIFICATION OR EXPULSION OF MEMBERSHIP

A member shall cease to be a Member of BANGLADESH FREIGHT FORWARDERS ASSOCIATION or be suspended or disqualified or expelled on the following grounds:

- a) If a Member fails to pay its annual subscription fee, along with late fee (if any), by 31 December of each calendar year. Provided that payment of annual subscription fee shall stand due on 1st January, and no late fee shall be charged if paid by 31st March of the said year. Payment of late fee will be applicable from January if paid after 31st March of the said year.
- b) If the member is adjudged insolvent or bankrupt by a competent court of law.
- c) If the member is convicted of any criminal offence or adjudged defaulter by a competent court of law.
- d) Upon dissolution or winding up of the company, partnership firm or proprietorship or entity.
- e) If two-third majority of the members of the Board of Directors of BANGLADESH FREIGHT FORWARDERS ASSOCIATION decide to suspend or expel a member, against whom a complaint has been filed by another member entity and such complaint has been proved.
- f) For any activity or action of the member, which may in the opinion of the simple majority of the members of the Board of Directors, appears to be detrimental or adversarial to the interests of BANGLADESH FREIGHT FORWARDERS ASSOCIATION. Provided that such member is given an opportunity of being heard by in person appearance.
- g) If a Members fails to submit to BANGLADESH FREIGHT FORWARDERS ASSOCIATION every year a copy of the up to-date renewed "Trade License" within 90 days from the due date each year, subject to compliance of any other law applicable in the regard.
- h) A member whose membership has been ceased or suspended or expelled for any reason as provided hereinabove, may re-apply for new membership or re-entry subject to complying with the relevant provisions and terms and conditions as may be applicable. A new or re-entered member shall not be eligible to participate to election

নাম্নিন ১) বঙ্/১৪ আলমিল প্রত্তালা প্রত্যাসনল কর্মকর্ম প্রত্যাপন প্রত্যালয় ভালোপন প্রত্যালয় সংকরী কেন্ডিটার জনটোলের নেম্বর ও **Page (197**) of 31

(মোঃ রকিব আহমেদ রনী)

or cast vote if its membership or re-entry takes place within the previous one hundred and twenty (120) days prior to the election day.

- i) Any annual subscription fee or entry fee paid by member in a given running year shall be forfeited forthwith upon cessation or renouncement or suspension of the membership.
- j) A member who desires to discontinue or renounce its membership with BANGLADESH FREIGHT FORWARDERS ASSOCIATION must serve a ninety (90) days prior written notice to the BANGLADESH FREIGHT FORWARDERS ASSOCIATION President. Such discontinuation, or resignation or renouncement of membership shall not absolve the member from payment of its outstanding dues to BANGLADESH FREIGHT FORWARDERS ASSOCIATION.
- k) No unregistered partnership or unincorporated company or enterprise without having a Trade License shall be eligible for Membership.

28. RIGHTS AND PRIVILEGE OF MEMBERS

All General Members shall be entitled to:

- a) Attend all Annual General Meetings (AGM) and Extraordinary General Meetings (EGM) of BANGLADESH FREIGHT FORWARDERS ASSOCIATION upon receiving appropriate notice and circular, and enjoy voting right at the said AGM or EGM.
- b) Participate in the election process of the Board of Directors of the Association as a voter and/or candidate, subject to compliance of the relevant provisions or requirements prescribed under the Articles.
- c) Submit proposals for inclusion in the Agenda for Board of Directors Meetings and General Meetings.
- d) Seek assistance from BANGLADESH FREIGHT FORWARDERS ASSOCIATION for the settlement of disputes or any other matter of business interest, and enjoy any privileges or benefits that may be provided by BANGLADESH FREIGHT FORWARDERS ASSOCIATION.
- 29. All Associate Members shall be entitled to:
 - a. Attend, as observer, in all AGMs of BANGLADESH FREIGHT FORWARDERS ASSOCIATION, upon receiving notices from the Board of Directors of BANGLADESH FREIGHT FORWARDERS ASSOCIATION.

b. Have access to all publications and information disseminated by RANGVADESH FREIGHT FORWARDERS ASSOCIATION, subject to any restriction(s) Imposed by the Board of Directors, time to time.

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- c. Nominate in writing one authorised representative who must either be a Director, or a Partner of Proprietor of the Associate Member, and revoke or change such nomination.
- d. Make any suggestion(s) for the interest of BANGLADESH FREIGHT FORWARDERS ASSOCIATION.
- 30. Associate Members shall have no voting rights at any BANGLADESH FREIGHT FORWARDERS ASSOCIATION meeting/s, and shall not be eligible for nomination for the Board of Directors Election.

31. BOARD OF DIRECTORS

- a) The management of BANGLADESH FREIGHT FORWARDERS ASSOCIATION shall at all times be vested with the Board of Directors of BANGLADESH FREIGHT FORWARDERS ASSOCIATION. The Board of Directors shall be consisting of 19 Members who shall be elected by the General Members.
- b) The members so elected, within 48 hours of the official declaration of the results by the Election Board, shall meet to elect amongst themselves for the positions specified below:
- i. One (1) President
- li. One (1) Senior Vice President
- iii. Three (3) Vice Presidents
- lv. One (1) Director, Administration
- v. One (1) Director, Finance
- vi. Twelve (12) Directors

Provided that, portfolios of the Twelve (12) Directors will be assigned by the Elected Board. In order to ensure adequate regional distribution of the posts, if the President is elected from one region, the Senior Vice President will be elected from the other region. Distribution of Directors in several Customs Authority areas will be done on proportionate basis according to the number of initial licenses issued by each regional Customs Authority, provided that Chittagong region will be represented by 7 (seven) members of the Board of Directors. Until BANGLADESH FREIGHT FORWARDERS ASSOCIATION has a new region (in addition of Dhaka and Chittagong), Chittagong region will be represented by 8 (eight) members of the Board of Directors, subject to the decision of the Board of Directors.

c) Members of the Board of Directors shall be elected by General Members Through secret ballot as per the provisions of Trade Organization Act, 2022, and Rules framed thereunder. An outgoing Member of the Board shall become eligible for revelection with election shall be held as per the relevant provisions of Trade Organization Act 12022, and the Rules framed thereunder and as per any other law applicable in 1603 regard onward election will take place every 02 (two) years.

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- d) The Board of Directors shall serve as the Managing Body of BANGLADESH FREIGHT FORWARDERS ASSOCIATION. In addition, it may exercise the powers and authorities explicitly conferred upon it by the relevant laws or by the MOA and AoA, and the Board of Directors may take up or perform any act, as per its decision taken in a Board Meeting or AGM or EGM, subject to not being in conflict to the Companies Act, 1994 and the MoA and AoA. Provided that the Board of Directors shall not take up or pass any resolution or make any decision with the objective to invalidate or for annulment of any lawful or legitimate decision/s or action taken by the previous Board of Directors, which would have remained valid or in force as if the previous Board of Directors was performing its function.
- 32. Without prejudice to the general powers, the Board of Directors shall have the power to:
 - a) Appoint, control, and dismiss an Chief Administrative Officer or such other staff as it deems necessary.
 - b) If any position in the Board of Directors fall vacant because of death or incapacity or cessation or suspension or renouncement of membership or for reasons stated in the Articles of Association of BANGLADESH FREIGHT FORWARDERS ASSOCIATION, the Board may, at its discretion, invite the candidate who got the highest number of votes amongst the remaining unsuccessful candidates, to become a Member of the Board of Directors for the remaining period of the existing tenure of the Board. That in case such if candidate is unwilling or falls to accept such appointment, the Board shall have the power to co-opt a suitable candidate from amongst the General Members who in view of the Board has the necessary experience, capacity, and good standing.
 - Appoint committee or sub-committee for any specific purpose and period as the Board of Directors may deem appropriate.
 - d) Expel, suspend, or take disciplinary action on any member acting in a manner deemed to be contrary to the object or detrimental to the interest of the Association.
 - e) Delegate, subject to such conditions as the Board of Directors thinks fit, any of its power to committee or sub-committee.
- 33. Any member of the Board of Directors shall cease to hold office if he/she is no longer the authorised representative of a General Member.
- 34. The Board of Directors may establish regional office(s) with appropriate Regional Committee from time to time, by a Special Resolution taken at an AGM.
- 35. ANNUAL GENERAL MEETING (AGM)

The first Annual General Meeting shall be held within 90 days from the later of incorporation and thereafter all Annual General Meetings shall be held once the dwary calendar year, but not later than fifteen months from the date of the last Annual General Meeting for the following purposes:

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Page 156731

- c) To conduct any other business, subject to receiving request from a General Member in writing issued at least 7 (seven) days prior to the Meeting.
- 36. A minimum of twenty-one (21) days' notice of every Annual General Meeting shall be given to all Members specifying the time, date, and place of the AGM. The notice shall include the Annual Report, Balance Sheet, Statement of Accounts, and the Agenda for the AGM.
- 37. Presence or representation of at least ten percent (10%) General Members of BANGLADESH FREIGHT FORWARDERS ASSOCIATION is required to form the quorum in an AGM. At the AGM, each General Member may be represented by a representative nominated by such member, who shall be entitled to one vote.
- 38. The President of BANGLADESH FREIGHT FORWARDERS ASSOCIATION shall preside as the Chairman to hold and conduct the AGM, and shall, in case of a tie, be entitled to the casting vote.
- 39. Annual General Meeting shall be held at any place within Bangladesh.
- 40. EXTRAORDINARY GENERAL MEETING (EGM)

An Extraordinary General Meeting (EGM) may be called and convened by the Board of Directors of BANGLADESH FREIGHT FORWARDERS ASSOCIATION if it considers it necessary to conduct any business, subject to issuing a Notice of not less than 21 days.

- 41. The Chief Administrative Officer shall convene an Extraordinary General Meeting (EGM), upon receiving requisition signed by at least one-tenth (1/10) of the total General Members subject to obtaining approval of the President, specifying the purpose of such meeting.
- 42. At least Twenty-one days' notice, for such meeting, together with the Agenda, shall be given to all Members for such Extraordinary General Meeting.
- 43. PROCEEDINGS AT GENERAL AT AGM AND EGM

No business shall be transacted in any General Meeting unless a quorum of members of BANGLADESH FREIGHT FORWARDERS ASSOCIATION is present at the commencement of such meeting.

44. If the quorum required is not present or fulfilled within sixty (60) minutes from the scheduled time on the date of an AGM or EGM, the meeting shall be adjourned and shall automatically be rescheduled on the 7th day from that date and at the same time and same place/venue, or on any subsequent day (but no later than 30 days) at the same place or at any other venue, subject to notification issued to the new thorough the quorum shall be necessary in such meeting.

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Page 18 0131

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- 45. No business shall ordinarily be transacted in a meeting of which the required notice has not been issued upon the members along with the agenda of business to be conducted. With the permission of the President, the meeting may also transact any other agenda or business.
- 46. The President shall preside over all the Annual General Meetings of the Association. In the absence of the President, the Senior Vice President and in his absence the other Vice President(s) shall preside over the meeting/s. In the event the President and any of the Vice Presidents are not present, any member of the Board of Directors may be elected to preside over the AGM or EGM of BANGLADESH FREIGHT FORWARDERS ASSOCIATION. At any General Meeting, all resolutions shall be passed by raising hands. A ballot may apply, if demanded by at least one-third of the attendees at the AGM.

If a poll is demanded in the manner aforesaid the same shall be taken in such a manner as the President prefers and the result of such poll shall deem to be the resolution of the meeting at which the poll was demanded.

47. ELECTION OF THE BOARD DIRECTORS

Voting for the next Board of Directors Election shall be hold at least 15 (fifteen) days prior to the last date of the tenure. Handing over ceremony to the newly elected Board of Directors shall be organized by holding an Installation Ceremony. That if for any reason, the Installation Ceremony cannot be held for any purpose, it will be presumed that the newly elected Board of Directors has been handed over the charge and has assumed the responsibilities on the day of the First Board of Directors Meeting, which must be held within 15 days from the date of election.

- 48. The existing Board of Directors shall be deemed to have been automatically relieved from their responsibilities upon the new Board of Directors has assumed its responsibilities. The existing board can only continue for the following reasons:
 - a) Only due to the 'Act of God and/or Force Majeure' if the said election cannot be held. An application to the Trade Organizations may be submitted for an extension of the election time as per the decision of Board of Directors Director General, Trade Organization.
 - b) If the application for extension of time is accepted by the Director General of the Trade Organizations, the election must be hold within such extended date/period. The existing Board of Directors shall continue to perform their respective duties during the extended time/period. The Board of Directors shall be released from their duties if they fail to conduct/hold an election within the extended time/period.
- 49. No General Member shall be eligible for candidacy for the Board of Directors Election, if (a) the duration of Membership of such General Member is less than 120 days before the date of the Election Date (b) the Annual Subscription Fees of BANGLADESH FREGRY FORWARDERS ASSOCIATION is not paid 60 (sixty) calendar days prior to the days from

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Page 19/0132

(মোট র্যকিব আহমেদ ননী) সংকারী রেভিস্টোর Election Date. Only General Members shall be eligible to seek candidacy and cast vote in the Election of the Board of Directors.

- 50. No person can be a voter or candidate to the Election of the Board of Directors of BANGLADESH FREIGHT FORWARDERS ASSOCIATION unless he/she is a Proprietor/Partner/Shareholder Director of the General Member company/firm, provided that the Member duly nominates such person 40 (forty) days prior to the date of the Election Date.
- The existing Board of Directors shall constitute a three member Election Board and a three member Election Appeal Board, at least 90 (Ninety) days prior to the date of Election. Following persons shall not be eligible to be included in the Election Board or Election Appeal Board:
 - i) Member of the Board of Directors,
 - ii) Person seeking candidacy at the Election,
 - iii) Proposer or Seconder of a Candidate.
 - b) The Election Board shall conduct the Elections and announce the Election result in writing which shall be signed by all the members of the Election Board.
- 51. The Election Board shall announce the Schedule of the Election at least 80 (Eighty) days prior to the date of Election, by specifying the dates for the following:
 - I. A date for publishing the preliminary voters list i.e. Members list, prior to 50 days of Election as per provisions herein.
 - ii. Date for filing any objection with the Election Appeal Board for inclusion or exclusion of the name of any voter from the preliminary voters list within 6 (six) days from publication of the preliminary voters list.
 - iii. Date for publication of the final voter list at least 40 days prior to the Election date as per the provisions herein.
 - iv. Date for filing of nomination papers for Election candidates at least 30 (thirty) days prior to the date of Election.
 - v. Date and time for examining the nomination papers shall be the following day of the last date of submission of nomination and the date for publishing the list of candidates whose nomination papers were found valid shall be within 2 days (48 hours) upon completion of the examination, i.e., 28 days prior to the date of Election.

vi. Date for filing appeal to the Election Appeal Board, against rejection of any nomination paper shall be within 2 days (48 hours) from the date of publication of the valid nominations paper.

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Page 18 of 31

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- vii. Election Appeal Board shall dispose of any appeal within 3 days (72 hours), after which the list of valid candidates' names shall be published.
- viii. Date of withdrawal of candidature shall be 21 days prior to the date of Election, after which the final list of valid candidates shall be published.
- ix. The counting of votes shall start immediately, but not later than 3 hours, upon completion of casting of the votes and the result shall be declared officially within 24 hours upon completion of the counting of the votes.
- x. Date and time for filing of any 'objection' to the Election Appeal Board against the Election results shall be made within 3 days from the date of declaration of the Election result and the date of disposal of the same shall be 3 days thereafter.
- 52. The Election Board in addition of publishing and exhibiting the Notice of Election and the Schedule of Election in the notice board of BANGLADESH FREIGHT FORWARDERS ASSOCIATION shall mail the said notice and schedule to every member through courier or e-mail.
- 53. The Election Board may introduce a prescribed form of the nomination paper.
- 54. Any General Member whose name is not been included in the final voter list shall not be eligible to be a candidate or a proposer or a seconder of a candidate for the Election.
- 55. The Election Board shall examine the nomination papers as per the date and time specified in the Schedule of Election. A candidate himself or his representative, proposer and seconder may remain present at the time of the examination of the nomination paper. Thereafter, the Election Board shall publish the list of candidates whose nomination papers have been found valid.
- 56. If the Election Board rejects any nomination paper, the aggrieved candidate may within 3 (three) calendar days from the date of publication of the list of valid nominations as per the provisions stated hereinabove shall file a written objection with the Election Appeal Board. The Election Appeal Board shall within the next 3 (three) calendar days dispose of the appeal, upon allowing the aggreeved party an opportunity of being heard, and shall communicate its decision to the Election Board. The Election Board upon receiving the decision from the Election Appeal Board, shall publish the final list of valid candidates as per the aforesaid decision of the Election Appeal Board.
- Article 52(i) who shall be eligible to vote, at least 50 (fifty) days before the ore of election, and shall keep it accessible by the Members, at the office of BANGE DESH FREIGHT FORWARDERS ASSOCIATION for at least 3 (three) calendar days.
- b) General Members may file applications with the Election Appeal Board for inclusion of exclusion of any name in, or from the preliminary voter list within 6 (six) calendary as per Article 52(ii), from the date of publishing the preliminary voter list; and the

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Election Appeal Board shall dispose of such appeal/application within the next 3 (three) calendar days, upon allowing the parties opportunity of being heard, and shall communicate its decision to the Election Board. The Election Board shall publish the final voter list within 3 (three) days from the date of receiving the decision of the Election Appeal Board.

- c) If after the withdrawal of candidature as per the provision herein, it is found that the number of valid candidates is equal to or less than the number of seats for which elections are being held, then there shall be no voting, and the said candidates shall be declared as elected. If the number of valid candidates is less than the number of seats for which elections are being held, then elections must be held for the remaining seats based on the same voter list within the next 15 (fifteen) days, and a new Schedule of Election shall be published on the notice board of BANGLADESH FREIGHT FORWARDERS ASSOCIATION.
- d) If upon the withdrawal of the candidature it is found that the number of valid candidates is more than the number of seats for which elections are being held, then the persons included in the final voter list shall cast votes on secret ballot.
- i) The Election Board shall introduce prescribed Ballot Papers.
- The candidates securing the highest number of votes shall be declared as elected and if in any case such highest votes are equal then the required number of candidates shall be declared elected through lottery, and the result of the elections shall be published in the notice board of BANGLADESH FREIGHT FORWARDERS ASSOCIATION. If any candidate has any objection with respect to the aforesaid result of the elections, he may file an objection with the Election Appeal Board within 3 (three) days from the date of publication of the election results. If any objection is filed as aforesaid, the Election Appeal Board shall dispose of the appeal within the next 3 (three) days from the last date specified for filing of the objection, upon allowing the parties opportunity of being heard, and shall communicate its decision to the Election Board. If upon receiving the decision of the Election Appeal Board, it becomes necessary to amend/correct the election results published earlier by the Election Board, then the Election Board shall immediately amend/correct the election result and publish the same as soon as possible.

58. ADDITIONAL RULES FOR ELECTION

Election Board and Election Appeal Board will carry out and perform their detice has the provisions of the Trade Organization Act, 2022, and any relevant regulations of the Board of Directors shall not interfere in any matter regarding the Election

59. Director General of Trade Organizations may appoint one or more election officials, it the same is recommended by the Election Board for the interest of conducting en appropriate election. No Member of the Board of Directors, candidates or proposed and seconder of a candidate shall not be eligible to be appointed as election officials of the candidate shall not be eligible to be appointed as election officials of the candidate shall not be eligible to be appointed as election officials of the candidate shall not be eligible to be appointed as election officials of the candidate shall not be eligible to be appointed as election officials of the candidate shall not be eligible to be appointed as election officials of the candidate shall not be eligible to be appointed as election officials of the candidate shall not be eligible to be appointed as election officials of the candidate shall not be eligible to be appointed as election of the candidate shall not be eligible to be appointed as election officials of the candidate shall not be eligible to be appointed as election of the candidate shall not be eligible to be appointed as election of the candidate shall not be eligible to be appointed as election of the candidate shall not be eligible to be appointed as election of the candidate shall not be eligible to be appointed as election of the candidate shall not be eligible to be appointed as election of the candidate shall not be eligible to be appointed as election of the candidate shall not be eligible to be appointed as election of the candidate shall not be eligible to be appointed as election of the candidate shall not be eligible to be appointed as election of the candidate shall not be eligible to be appointed as election of the candidate shall not be eligible to be appointed as election of the candidate shall not be eligible to be appointed as election of the candidate shall not be eligible to be appointed as election of the candidate shall not be eligible to be appointed as election of the candidate

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Page 20 of 31

- 60. The following Guidelines for Election Campaign shall be applicable from the time of publication of the Schedule of Election until the Election is completed. The Election Board may take necessary action or measures including cancelling the candidature, if a candidate if found violating the guidelines, subject to allowing the accused candidate an opportunity of being heard. The terms and conditions shall be as below:
 - a) Standees, X Banners, Banners and Manifestos may be used. Printed posters and wall writings are prohibited.
 - b) Procession or slogan chanting is prohibited.
 - c) A4 size black and white leaflets or pamphlets are allowed. Gifts are strictly prohibited. Candidates are encouraged to use Digital Platform for election campaign, and to avoid unnecessary printing.
 - d) Panel Introduction Meeting may be conducted.
 - e) Candidate Introduction Meeting for all candidates may be held under the Guidance and Supervision of the Election Board.
 - f) No Election Campaign is allowed within the last 48 hours prior to the Date of Election.
 - g) On the Day of Election, candidates or their supporters are prohibited to assemble within 100 yards of the Voting Centre.
 - h) Unnecessary hanging around of the Voters at the Voting Area is prohibited.
- 61. Projection meetings may be presided and conducted by the Chairman of the Election Board. Delivering Political Speech is not allowed. Election Board may impose a prescribed amount of fees applicable for all candidates to meet the expensed for any meetings.
- The Election Board shall dispose of any complaint for violation of one or more terms of the Guidelines for Election, subject to allowing the accused candidate an opportunity of being heard, and shall communicate its decision. A party aggrieved by the decision of the Election Board, may prefer an appeal to the Election Appeal Board. The Election Appeal Board shall adjudicate any appeal forthwith regarding violation of Election Guidelines and shall be present at the Vote Centre during the vote casting and counting hours to dispose of such appeal, if any. Election Appeal Board shall issue special notification or announcement to the parties to allow them an opportunity of Being heard. Notification or announcement issued or communicated through email: test messages or through messenger shall be valid. The decision of the Election Appeal Board shall be final, and no further appeal or complaint on the same matter shall be allowed.

63. Election Board shall decide about the maximum number of voters that may enter into the voting room at a time. No person, other than the Members of the Election Board.

Page 21 of 31

Election Appeal Board, Candidates, Voters, and Law Enforcement Agency, Is/are allowed to enter into the voting room/hall during the Voting Period/Hours.

- 64. Only one voter is allowed to enter into the secret polling booth for casting the vote or marking the ballot. Ballot paper/s is/are not allowed to be carried or taken out of voting room/hall.
- 65. Voters must, under the supervision and vigilance of the Election Board and the concerned Election Officials shall cast their vote through marking ballot paper as per the Election Regulations. A candidate or voter may be expelled from the vote center if he/she is found violating any Election Rule or for committing misconduct, campaigning or engage in any kind of unruly or provocative action/deed.
- 66. Candidates may remain, at the designated place/seat in the vote centre or hall or premises or room, allotted for them by the Election Board. Candidates are not allowed to enter into the polling booth for any reason or purpose other than for the purpose of casting his/her own vote.
- 67. No candidate may engage in any kind of discussion or campaigning with any voter in the polling booth and in the voting room or hall.
- 68. Candidates may file or lodge objection or complaints to the Election Board as well as to the election officials against any voter whose name is not included in the final voter list or who is found to have casted or casts forged vote.
- 69. Election Board shall take necessary action or steps to dispose of any complaint.
- 70. A candidate's candidature may be cancelled or suspended, if any candidate is found engaged in discussion and/or canvassing or campaigning, despite receiving warning by the Election Officials or Election Board, upon providing him/her an opportunity of being heard.
- 71. Election Board shall decide about and make the Ballot Paper in a prescribed manner or form, and each Ballot Paper shall have number printed on the First Part of the Ballot Paper and must have the Seal of the Trade Organization and Signature of the Chairman of the Election Board, for being valid. Any deviation from the aforesald shall render the Ballot Paper cancelled.
- 72. The voter list shall mention the name, name and address of his/her organization (General Member) and E-TIN number of the voter. Voters will be identified by the specimen signature preserved in BANGLADESH FREIGHT FORWARDERS ASSOCIATION Office or by the Voter Identity Card bearing his/her photograph, issued by the Election Board. No voter is allowed to cast vote without showing or producing his/her voter Identity Card or if his/her signature does not match.
- 73. Upon identifying a voter by his specimen signature or identity Card, Election Officials will register the name of the voter, voter number and shall obtain the voter signature

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Page 22 of 31

on the first part of the Ballot Paper. In the Second Part, Election Officials shall file the Ballot Paper appropriately, obtain his/her signature and apply the Seal on it and hand over the Ballot Paper to the voter. Election Officials shall write down Ballot Paper number corresponding to voter's name in the final voter list and mark the voter list as casted vote. That under no circumstances a voter shall be given or provided with more than one Ballot Paper.

- 74. If a voter is unable to cast his/her vote, due to physical inability, and requires assistance or help, Election Board shall assign a member from the Election Officials to assist such voter to cast his/her vote.
- 75. The Election Board, at least 15 minutes prior to the commencement of voting, the in the presence of the candidates (if present), shall close and seal the Ballot Box upon conducting appropriate checking to ensure that the Ballot Box is empty, and then shall keep the Ballot Box at a prescribed suitable place so that it is visible to the candidates and the voters.
- 76. Only one Ballot Box shall be placed or kept at a time in the polling booth. If the Chairman of the Election Board is satisfied that a particular Ballot Box is full, he/she shall seal the Ballot Box and place it at a safe and visible place and provide an empty and sealed Ballot Box for dropping the marked Ballot Papers within.
- 77. During recess of voting or in cases the election is postponed for the time being by the Election Board, the Ballot Box shall continue to be sealed and kept for resumed voting.
- 78. A voter present at the voting center is allowed to cast his/her own vote within the specified schedule and hours as stated in the Schedule of Election.
- 79. Casting of votes shall be stopped upon the end of the voting hours, in accordance with the Schedule stated under Article 79, and counting of votes shall start and it will continue until the counting of the Ballot Papers ends. Candidates are allowed to remain present during the counting of the votes and may as well nominate representative/s on his/her behalf, subject to obtaining prior permission from the Election Board.
- 80. The Election Board shall commence counting of votes, upon opening Ballot Box, and by registering the number of Ballot Paper found in the Ballot Box. Ballot Paper shall be deemed as cancelled under the following circumstances.

a) If the Ballot Paper does not have the seal and signature of an Election Official

b) If a voter has voted for or marked the Ballot Paper for more posts than specified or it

c) Unclear Ballot Paper with scratch mark, over writing and for filling out Ballot Piper upon violation of the Directives.

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- Election Board shall register (count) one vote for each candidate from each vote casted 81. on a valid Ballot Paper. Candidates and his/her representatives, pre-approved by the Election Board, may participate in the counting process, along with the election officials.
- 82. Upon completion of the counting of votes and performing all the due diligence, the Election Board shall announce and publish the Election Result, and shall seal separately and sign the following papers and documents have to be separately, and such bundles of the Ballot Paper shall be preserved and kept under the custody of the joint supervision of the Election Board and Election Appeal Board. As;
 - a) Unused Ballot Paper (serial number and total numbers to be mentioned.)
 - b) Valid Ballot Paper (numbers to be mentioned)
 - c) Rejected Ballot Paper (number to be mentioned)
 - d) 1st part of the delivered Ballot Paper attached with Ballot Book (serial no and numbers to be mentioned).
 - e) Counted Ballot Papers with signature by the counting officials and the Election Board.
- 83. Preserved Ballot Papers and documents, as per Article 83, can be released from the bundles only in the presence of the concerned candidate/s under the directives of the Election Appeal Board, FBCCI Arbitration Tribunal, or representative of the Honorable High Court or DTO nominated person.
- TERM OF OFFICE OF THE MEMBERS OF THE BOARD OF DIRECTORS
 - a) The term/tenure of the Board of Directors shall be two years or as per the Trade Organization Act, 2022 and the Rules framed thereunder.
 - b) A person shall be eligible to seek nomination for Election for the Board of Directors as per Article 31 (c) and as per the provisions of the Trade Organization Act, 2022 and the Rules framed thereunder.
- 85. DISQUALIFICATION OF THE MEMBERS OF THE BOARD OF DIRECTORS

The office of the Members of the Board of Directors of BANGLADESH FREIGHT FORWARDERS ASSOCIATION shall be vacated if a Member.

- a) is found to be a person of unsound mind by a court of competent jurisdiction; or
- b) Is adjudged insolvent by a Competent Court; or

c) Holds any office of profit under BANGLADESH FREIGHT FORWARDERS ASSOC other than as Legal Adviser, or Banker or Secretary or in any other capacity without the prior approval of BANGLADESH FREIGHT FORWARDERS ASSOCIATION sought/passed in a General Meeting.

d) If punished with imprisonment for a period exceeding two years for apy involving moral turpitude; or মোঃ রকিব আহমেদ রনী

23 MAY 2024

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- e) Voluntarily resigns from the said office; or
- f) If he/she remains absent for or in three consecutive meetings of the Board of Directors or from all the meetings of the Board of Directors for a continuous period of three months, whichever is longer without leave of absence from the Committee; or
- g) If found to be acting against the interest of the BANGLADESH FREIGHT FORWARDERS ASSOCIATION, and in such case he/she may be removed from the office by a resolution taken in an Extra-Ordinary General Meeting or General Meeting, specially convened for such purpose, and with the presence of at least two-third Members of BANGLADESH FREIGHT FORWARDERS ASSOCIATION.
- h) If he/she ceases to be a Sponsor Director or Partner of the Member Company or the Partnership Firm that he/she represents or belongs to.

Provided that disqualification, from the position of Member of the Board of Directors shall be subject to the relevant provision of the Rules and of the Articles of Association pertaining to the Members of the Board of Directors.

86. PROCEEDINGS OF THE MEETING OF THE BOARD OF DIRECTORS

- a) That BANGLADESH FREIGHT FORWARDERS ASSOCIATION shall hold at least 6 meetings of the Board of Directors in a calendar year. In the event of any emergency the Board of Directors shall have the discretion to call a Meeting of the Board of Directors promptly in physical presence or online.
- b) For any Board of Directors Meeting a 7 (seven) days prior notice specifying the specifying the place, date and time of the Meeting, along with the agenda to be transacted shall be served upon all Members of the Board of directors. Non receipt of the notice by any Member, for any reason, shall not invalidate the proceedings of, or the resolution passed in the Meeting.
- c) All meetings of the Board of Directors at which a quorum is present shall be competent to exercise all or any of the powers and authorities of the Board of Directors. That 10 (Ten) Members of the Board of Directors present in person in a Meeting of the Board of Directors shall form the quorum.

d) The President shall preside over all the Meetings of the Board of Directors in case of his absence such meeting/s shall be presided by the Senior Vice President and the his absence the Vice President of BANGLADESH FREIGHT FORWARDERS ASSOCIATION That In the absence of the Vice Presidents any Member of the Board of Directors may preside over the Meeting/s.

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Page 25 of 31 6

73 MAY 2024

- e) The Director Administration, upon receiving request from the President, may at any time call for a Meeting of the Board of Directors. All Meetings of the Board of Directors shall be held in the Office of BANGLADESH FREIGHT FORWARDERS ASSOCIATION, unless otherwise decided by the Board of Directors.
- f) All agenda or decision transacted in a Meeting of the Board of Directors shall be decided by the simple majority of votes, and in case of a tie or equal votes, the President shall have a second or the casting vote.
- g) If the Board of Directors Meeting is not held within a period of 120 (Should be 90) days, such Meeting must be called within 7 (seven) days upon receiving a written request by one or more Members to hold such Meeting, and in the absence of such written request the Director Administration shall serve a notice for holding such Meeting, with the proposed agenda, and that 10 (Ten) Members of the Board of Directors present in such Meeting of the Board of Directors shall form the quorum.
- h) Minutes of the Meeting shall be sent to all Member of the Board of Directors within 15 (fifteen) working days of holding a Board of Directors' Meeting. That Minutes Book shall be preserved in the registered office of BANGLADESH FREIGHT FORWARDERS ASSOCIATION.
- i) A Member of the Board of Directors, if falls to take steps to adhere to the Rules and Regulations, shall be ineligible for nomination as a candidate for any Election of the Board of Directors of a Trade Organization for the next six years.

87. POWERS AND DUTIES OF THE BOARD OF DIRECTORS

The management of the day to day business and all other affairs of BANGLADESH FREIGHT FORWARDERS ASSOCIATION shall be vested on the Board of Directors, and shall have the authority exercise all such powers and authorities accorded by BANGLADESH FREIGHT FORWARDERS ASSOCIATION, subject to not being in conflict with any provision of the Trade Organization Act, 2022 or Regulations or Rules frames thereunder. That no regulation passed by BANGLADESH FREIGHT FORWARDERS ASSOCIATION in a General Meeting shall invalidate any prior act or decision of the Board of Directors, which would have been valid if that regulation had not been passed or made.

Without prejudice to the general and other powers conferred by these presents, the Board of Directors shall exercise the following powers:

a) To appoint regional committees, sub-committee or ad-hoc committee consisting of such number of Members as it is permitted by these articles, and if no number is mentioned for such committee, the number of Members shall be determined by the Board of Directors as it may deem fit.

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7.1 MAY 2024

- b) To delegate to the regional committees, sub-committee or ad-hoc committee such power and authority, to do such act and thing as may be delegated to them to perform and to submit their report and findings to the Board of Directors.
- c) To frame, amend or repeal Rules and Regulations for conducting the business of BANGLADESH FREIGHT FORWARDERS ASSOCIATION and for its officers and employees.

To lead delegations or deputations before any authority or authorities within Bangladesh or abroad for the interest and representation of BANGLADESH FREIGHT FORWARDERS ASSOCIATION.

- d) To appoint the Chief Administrative Officer and other employees that may be necessary for the effective functioning of BANGLADESH FREIGHT FORWARDERS ASSOCIATION, and to frame Rules and Regulations or by-laws regarding any matters or issues pertaining BANGLADESH FREIGHT FORWARDERS ASSOCIATION's business.
- e) Generally, to do all other acts and things as may be necessary from time to time for the attainment of the objects of BANGLADESH FREIGHT FORWARDERS ASSOCIATION that may be conducive for the best interest of the Members.
- f) To commence, institute, file, prosecute and defend all actions or suits and to compromise or submit to arbitration, any action, claim, suit or dispute to protect the best interest of BANGLADESH FREIGHT FORWARDERS ASSOCIATION and its Members.
- g) To allocate fund for the Bangladesh Freight Forwarders Foundation Trust for the purpose of carrying out charitable and benevolent activities for the benefits and welfare of the BANGLADESH FREIGHT FORWARDERS ASSOCIATION Members and employees of BANGLADESH FREIGHT FORWARDERS ASSOCIATION, subject to the decisions of the Board of Directors of BANGLADESH FREIGHT FORWARDERS ASSOCIATION.
 - h) To allocate fund and power or authority to spend such fund for the purposes of maintaining regional offices by the regional committees for the purpose of paying rents, salaries to the employees or staffs and/or for any other purpose or purposes as the Board of Directors may deem fit and proper, from time to time. Any other expenses must be accounted for and approved by auditors. Auditors shall be appointed in accordance with the provision of this Articles of Association and the relevant laws.

88. POWERS AND DUTIES OF THE OFFICE BEARERS

a) President:

i) The president shall be the Chief Executive of BANGLADESH FREIGHT FORWARDERS ASSOCIATION and shall preside over the meetings of the Board of Directors and General Body of the Association and shall lead all delegations.

ii) May attend meetings of the Board of Directors and the General Body of the Association and represent BANGLADESH FREIGHT FORWARDERS ASSOCIATION

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- iii) Shall take votes of the Members in all Board Meetings and in the case of tie of votes, he shall have the right to the casting or second vote.
- iv) Shall distribute responsibilities among the Members of the Board of Directors with the approval of the Board.
- v) Shall maintain the decorum of BANGLADESH FREIGHT FORWARDERS ASSOCIATION as per its bylaws and maintain and preserve discipline amongst the Members in all meetings.
- vi) Shall present Reports of BANGLADESH FREIGHT FORWARDERS ASSOCIATION in all General Meetings.

b) Senior Vice President:

In the absence of the President the Senior Vice President, in addition to the duties, functions and responsibilities entrusted upon him, shall perform as the Board of Directors may delegate upon him, from time to time, and shall perform all functions and duties of the President.

c) Vice President:

The Vice presidents of the respective regions shall be the regional in-charge and shall be responsible for the smooth functioning of that region and for proper implementation or execution of the decision/s taken by the Board of Directors, and be accountable to the Board of Directors for all purposes.

In absence of the President and the Senior Vice President, one of the Vice Presidents (as nominated by the President) shall carry out the function of the President and the Senior Vice President.

d) Director Administration:

That the Director Administration shall call all the Meetings of BANGLADESH FREIGHT FORWARDERS ASSOCIATION, including the EGMs and AGMs, upon receiving request from the President or the Board of Directors, and be accountable to the Board of Directors for all purposes.

e) Director Finance:

That the Director Finance shall carry out the functions and responsibilities to take care of and look after the financial affairs and accounts of BANGLADESH TREIGHT FORWARDERS ASSOCIATION, and be accountable to the Board of Directors for all purposes.

f) Member of the Board of Directors:

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Page 28612

23 MAY 2024

Directors: The Directors shall discharge responsibilities as it may be determined by the Board of Directors from time to time.

89. AFFILIATION

That BANGLADESH FREIGHT FORWARDERS ASSOCIATION shall be Affiliated with the Federation of Bangladesh Chambers of Commerce and Industry, and or with such entities as it may be prescribed by the Government.

90. Before BANGLADESH FREIGHT FORWARDERS ASSOCIATION sends its nominee(s) to the General Body of the Federation of Bangladesh Chambers of Commerce and Industry, at least 15 days prior to the concerned meeting or proceeding of the General Body, it shall send a list of the nominee(s) and the said nominees(s) in order to participate in the meeting or other proceedings of the General Body shall submit as per direction of the Board of Directors of the Federation, copies of their up-to-date trade licenses and if they are income tax payees, then the latest copy of the income tax return certificate.

91. BANK ACCOUNT

The Bank Account or accounts standing in the name of BANGLADESH FREIGHT FORWARDERS ASSOCIATION shall be operated upon the joint signatures of any two from amongst the President, Sr. Vice President, Vice President and Director (In charge of Finance) designated by a resolution of the Board of Directors as the case may be, provided that the Director (In charge of Finance) shall be a common signatory in all cases. All funds of BANGLADESH FREIGHT FORWARDERS ASSOCIATION shall be deposited to such bank or banks as may be determined by the Board of Directors time to time.

92. ACCOUNTS

The Board of Directors shall cause true accounts to be kept:

- a) Of the assets and liabilities of BANGLADESH FREIGHT FORWARDERS ASSOCIATION;
 and
- b) Of all sums of money received and spent by BANGLADESH FREIGHT FORWARDERS. ASSOCIATION and for the matters in respect of which sums or money have been received or spent.
- c) All sales and purchase of goods and materials by BANGLADESH FORWARDERS ASSOCIATION.

d) Once at least in every year the accounts of BANGLADESH FREIGHT FORWARDS ASSOCIATION shall be audited by one or more auditor(s).

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73 MAY 2024

93. REPORTS

That BANGLADESH FREIGHT FORWARDERS ASSOCIATION shall submit the following documents to the Director General of Trade Organization and the Federation of Bangladesh Chambers of Commerce and Industry:

- a) Copies of the Annual Report of BANGLADESH FREIGHT FORWARDERS ASSOCIATION, the Statement of Income-Expenditure and the Audited Balance Sheet presented in the Annual General Meeting held as per the provision of the Act, within 30 days from the date of holding of such meeting.
- b) A copy of the reports relating to every election held under the Rules and the Articles of Association within 30 days from the date of holding such election.

94. FINANCIAL YEAR BUDGET AND AUDIT

- The Financial year of BANGLADESH FREIGHT FORWARDERS ASSOCIATION shall be from 1st January to 31st December in each English Calendar year. All the money and other funds of BANGLADESH FREIGHT FORWARDERS ASSOCIATION shall be under the control of the Board of Directors. The amount of money not immediately required for any purpose of BANGLADESH FREIGHT FORWARDERS ASSOCIATION shall be deposited in the Bank Account or account standing in the name of BANGLADESH FREIGHT FORWARDERS ASSOCIATION or otherwise profitably invested, as the Board of Directors may deem fit.
- b) Three months prior to the commencement of each financial year, the Director Finance shall prepare a budget estimated for the next year showing the likely amount of receivable and expenditure of BANGLADESH FREIGHT FORWARDERS ASSOCIATION for approval by the Board of Directors, and for placing the same before the Members at the Annual General Meeting for their approval.
- c) A Chartered Accountant Firm shall be appointed as the Auditor of BANGLADESH FREIGHT FORWARDERS ASSOCIATION to audit the Accounts of BANGLADESH FREIGHT FORWARDERS ASSOCIATION and to prepare the Annual Balance Sheet.

95. AMENDMENT OF THE ARTICLES

The provisions contained in these Articles of Association may, subject to the approval of the Director General of Trade Organizations, Ministry of Commerce, be amended, modified or altered by Special Resolution passed at a General Meeting of BANGLADESH FREIGHT FORWARDERS ASSOCIATION.

96. INDEMNITY

The members of the Board of Directors and any other officials and employers of the BANGLADESH FREIGHT FORWARDERS ASSOCIATION shall be independed for any losses and expenditures incurred by them in the course of discharging their respective

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functions or duties, except for their willful negligence or default, and BANGLADESH FREIGHT FORWARDERS ASSOCIATION, in such case, shall compensate or pay off from its own fund for such or any losses or expenditures incurred. The amount for which an Indemnity is hereby provided shall have priority over all other claims to be made against, or incurred by BANGLADESH FREIGHT FORWARDERS ASSOCIATION.

WINDING UP 97.

Winding up of BANGLADESH FREIGHT FORWARDERS ASSOCIATION may be done upon following and in compliance the relevant provisions of the Companies Act, 1994. Any surplus amount or fund remaining upon payment of all debts and liabilities of BANGLADESH FREIGHT FORWARDERS ASSOCIATION, shall be paid or distributed or donated to any entity having similar objects and of similar nature (non-profit) to those of BANGLADESH FREIGHT FORWARDERS ASSOCIATION, subject to the decision of the 3/4th majority of the Members of BANGLADESH FREIGHT FORWARDERS ASSOCIATION present in the Extraordinary General Meeting or before the winding up, and in case of any default thereof the same may be decided and guided by a court of competent jurisdiction.

DISPUTE RESOLUTION 98.

BANGLADESH FREIGHT FORWARDERS ASSOCIATION shall have a Committee for Complaint Redressal purpose which may arise between BANGLADESH FREIGHT FORWARDERS ASSOCIATION Members or between BANGLADESH FREIGHT FORWARDERS ASSOCIATION Members and their Clients/Customers or Vendors, which shall be comprised of such Members nominated by BANGLADESH FREIGHT FORWARDERS ASSOCIATION Board of Directors. The Committee shall hear and dispose of any complaint filed by or received from any BANGLADESH FREIGHT FORWARDERS ASSOCIATION Member against another Member or a 3rd party or vice versa, i.e., 3rd party who may have a complaint or grievance against a BANGLADESH FREIGHT FORWARDERS ASSOCIATION Member. BANGLADESH FREIGHT FORWARDERS ASSOCIATION may adopt a Guideline in this regard, duly approved by the Board of Directors. All complaint or grievance received or filed shall be disposed of in accordance to the said guldelines by the Committee.

BANGLADESH FREIGHT FORWARDERS ASSOCIATION shall have an Arbitration 99. Committee, comprised of such Members nominated by BANGLADESH FREIGHT FORWARDERS ASSOCIATION Board of Directors. All disputes that may arise between BANGLADESH FREIGHT FORWARDERS ASSOCIATION Members shall be referred to the BANGLADESH FREIGHT FORWARDERS ASSOCIATION Arbitration Committee and such dispute shall be settled in accordance with the Arbitration and Mediation Rules of BANGLADESH FREIGHT FORWARDERS ASSOCIATION, to be introduced by BANGLADESH FREIGHT FORWARDERS ASSOCIATION, subject to the approval of the Board of Directors.

व्याद्भार भी विचालका, पाद्या

(মোর রাকর্ব আহমেদ রর্মা) সহজারী রেনিস্টার বেজিস্টাবেক্সপঞ্জে। Page 31 0/ 31-0 রেজিম্টারের